

MINISTRY JOB DESCRIPTION

TITLE: ASSOCIATE PASTOR - WORSHIP

PURPOSE:

The Associate Pastor works in harmony with the Senior Pastor in providing leadership and oversight for the congregation. He provides this leadership in a manner which results in the worship ministry fulfilling its Biblical purpose. He contributes to the unity of the Spirit within the staff, lay leadership and congregation through fellowship, encouragement, cooperation, prayer support and other appropriate means, as he serves his Lord Jesus Christ.

QUALIFICATIONS:

1. He is a born again believer in the Lord Jesus Christ with a disciplined spiritual life of daily prayer, study of God's Word and memorization of Scripture.
2. He meets the Scriptural requirements for an elder/deacon as set forth in I Timothy 3:1-17 and Titus 1:5-11.
3. He lives a life of highest moral and spiritual integrity.
4. He is in agreement with the basic doctrines of faith as held by Immanuel Baptist Church.
5. He possesses a Bachelor's degree from a Christian college or seminary (or equivalent experience). A degree in music is desirable.
6. He possesses a theology of worship that is based upon sound Biblical interpretation and application.
7. He possesses the necessary talent, knowledge, experience, and training to provide quality leadership for the music ministry of the church. He must be able to lead, direct, organize, and arrange music.
8. He possesses demonstrated ministry management, training coordination skills, and communication skills.
9. He effectively manages his priorities and his personal time.

RESPONSIBILITIES:

MUSIC & WORSHIP:

1. He plans and coordinates all worship services with the Senior Pastor.
2. He recruits, equips, instructs, and builds up adults, teens and children of Immanuel to serve in music ministry roles.
3. He develops and utilizes vocal and instrumental solos, duets, ensembles and choirs for the worship services.
4. He provides leadership for all worship services.
5. He provides leadership and oversight for the technology dimension of the ministry.
6. He approves all music used in weddings and funerals.
7. He provides leadership and oversight for the appearance and usage of the Worship Center.

CARE GROUPS:

1. He provides leadership and develops a Care Group Ministry.
2. He recruits, equips, and trains leaders.
3. He gives oversight and management.

GENERAL:

1. He is involved in pastoral responsibilities as directed by the Senior Pastor.
2. He is a trainer in the witnessing E3 ministry.
3. He assists in developing and managing the assigned ministries budget.
4. He will have some regular activity where he is teaching the Word and interacting with the congregation.
5. He completes an Annual Ministry Assessment.
6. This is a full-time position, using as a benchmark the investment of 55 hours per week.

RELATIONSHIPS:

1. He reports to the Senior Pastor.
2. He is a member of the Board of Deacons.
3. He is an ex-officio member of all committees and boards involved with music, worship or technical issues, with speaking and voting rights.

Approved 07/08/08